

Associate Consultant

You are

- Looking for a new challenge, where you will be expected to adapt to many client environments and build expertise in consulting skills that relate to strategy, governance, organization, technology and processes
- Curious, you consistently ask “why”, and challenge status quo rather than taking things on face value
- Dedicated to quality and strive to produce the best work you can, arguably your own worst critic
- Enthusiastic about working with people from all backgrounds and enjoy communicating your insights in small and large group settings
- Comfortable with ambiguity, able to move forward even though you may not have all the information
- Poised and articulate—able to interact with front-line staff

Desired capabilities

- Educated (masters or undergraduate) in business, economics, political science, philosophy, or data analytics
- Up to 2 years’ work experience, ideally in management consulting
- Entrepreneurial; excellent communication skills; organized; problem solver; structured / critical thinker
- Creative and literate—a master wordsmith—able to write compelling proposals and reports
- Commitment and passion for public service—helping leaders make a difference
- A strong work ethic and dedication to grow in a professional services environment
- Excellent at using common Microsoft applications to analyze data and present your findings clearly

The job is

- Working with clients to analyze aspects of their current operations and provide recommendations on service improvement strategies, improving performance and reducing risk
- Unlike some other management consulting firms, you will have an active voice within the team and involved in all aspects of consulting; finding work, winning work and delivering work
 - Supporting the business development effort, whether formal proposals or marketing materials
 - Entrepreneurial, we expect this role to contribute to thought leadership and opinion papers
 - Developing your skills to better assist clients, capturing your experiences and knowledge to build the firms knowledge base and tools

We are

- A boutique management consulting firm, dedicated to producing the highest quality of insight for our clients
- Growing and seeking consultants with the right combination of intellect, personality, and drive
- Different from other consulting firms, both in what we say and what we do as described in our principles – clarity, insight, professionalism
- Focused on providing advisory services to help our clients through change, whether it is strategic or operational in nature
 - Recent examples of our client engagements include; strategic planning, process improvement, organizational diagnostics and IT assessments

Please submit your resume at info@blacklineconsulting.ca